

**Presidential Awards for Excellence  
in Mathematics and Science Teaching**

**2015-2016**

**OPERATIONAL HANDBOOK  
FOR  
STATE-LEVEL  
SCIENCE AND MATHEMATICS  
COORDINATORS**

**Disclaimer:** Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation.

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## PAEMST Program Overview

Each year, the President of the United States recognizes outstanding individuals who teach mathematics and science at the kindergarten through 6<sup>th</sup> grade level or the 7<sup>th</sup> through 12<sup>th</sup> grade level, and bestows upon them the Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST). Awards are given to teachers in each state, the District of Columbia, the Commonwealth of Puerto Rico, the Department of Defense Education Activity schools, and the U.S. territories as a group (American Samoa, Guam, the Commonwealth of the Northern Mariana Islands, and the U.S. Virgin Islands). The PAEMST program is administered by the National Science Foundation (NSF) on behalf of the White House Office of Science and Technology Policy (OSTP). **In 2015-2016, the PAEMST program will accept applications from K-6th grade mathematics and science (including computer science) teachers.**

### Nomination and Application

By completing the nomination form available on the PAEMST website at [www.paemst.org](http://www.paemst.org), anyone—principals, teachers, parents, students, or members of the general public—may nominate exceptional individuals who teach mathematics and science (including computer science). Teachers may also initiate the application process themselves at [www.paemst.org](http://www.paemst.org). To submit a nomination, the form requires the teacher's name, email address, and school contact information. If a person knows more than one teacher worthy of this award, more than one nomination may be submitted. Nominated teachers will receive an invitation to begin the application process. The invitation will include a user name and password for accessing the online application system.

### Eligibility

Applicants must:

- Teach mathematics or science (including computer science) as part of their contracted teaching responsibilities at the K-6 grade level in a public (including charter) or private school;
- Hold at least a Bachelor's degree from an accredited institution;
- Be a full-time employee of the school or school district as determined by state and district policies, with responsibilities for teaching students no less than 50% of the school's allotted instructional time;
- Have at least five years of full-time employment as a K-12 teacher during which mathematics or science (including computer science) has been a part of the applicant's teaching duties **prior to the 2015-2016 academic school year**;
- Teach in one of the 50 states, the District of Columbia, the Commonwealth of Puerto Rico, the Department of Defense Education Activity schools, or the U.S. territories as a group (American Samoa, Guam, Commonwealth of the Northern Mariana Islands, and U.S. Virgin Islands);
- Be U.S. citizens or permanent residents; and
- Not have received the PAEMST award at the national level in any prior competition or category.

## Application

The PAEMST application consists of three components: Administrative, Narrative, and Video. The administrative component includes a teacher information form, employment verification form, letters of recommendation, résumé, and voluntary demographic information form. The narrative component consists of written responses and supplemental materials. The applicant must select a mathematics or science concept that will be used in the written responses to the Five Dimensions of Outstanding Teaching. The video component consists of a videotaped classroom lesson that corresponds to the important concept chosen and discussed in the written response to the Dimensions of Outstanding Teaching.

## Review Criteria

After eligibility is confirmed and technical specifications are met, each application will be evaluated using the following *Five Dimensions of Outstanding Teaching*:

- Dimension One: Mastery of mathematics or science content appropriate for the grade level taught
- Dimension Two: Use of instructional methods and strategies that are appropriate for the students in the classroom and that support student learning
- Dimension Three: Effective use of assessment strategies to evaluate, monitor, and improve student learning
- Dimension Four: Reflective practice and life-long learning to improve teaching and student learning
- Dimension Five: Leadership in education outside the classroom

## Review Process

There is a two-tier review:

- At the state level**, coordinators convene selection committees, which include prominent mathematicians, scientists, mathematics/science education researchers, district level personnel, and classroom teachers. These committees select up to five finalists from each award category (mathematics or science) for recognition at the state level and forward these applications to NSF for national review. To ensure consistency across the country, state selection committees will score their applications using the review criteria and scoring information presented in this application packet.
- At the national level**, NSF convenes a national selection committee composed of prominent mathematicians, scientists, mathematics/science education researchers, district level personnel, and classroom teachers. The national committee reviews state finalists' applications and recommends to NSF up to two finalists in mathematics and/or science from each state or jurisdiction. The Director of NSF then submits the recommendations to the Director of OSTP. All finalists will be subject to a Federal Bureau of Investigation background check.

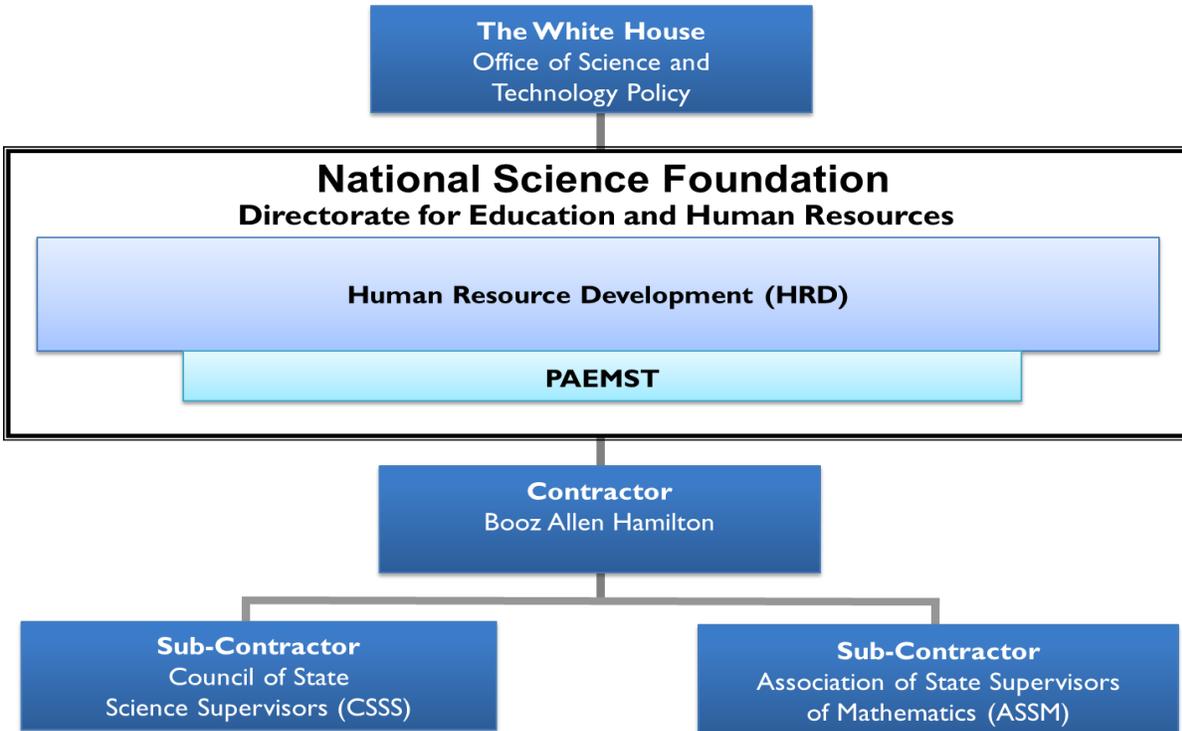
**Recognition**

PAEMST winners are typically announced and honored the year following receipt of the application. Each awardee receives a certificate signed by the President of the United States and a \$10,000 award from NSF. Awardees and their guests are honored during events that take place in Washington, D.C. These events include an award ceremony, celebratory receptions, professional development opportunities, and discussions with policy-makers on how to improve mathematics and science education.

## State Coordinator Roles and Responsibilities

### NSF and CSSS or ASSM

The PAEMST program is administered by the NSF on behalf of the White House. Booz Allen Hamilton (BAH) has a contract with NSF to provide operational and technical support to the PAEMST program. The Council of State Science Supervisors (CSSS) and Association of State Supervisors of Mathematics (ASSM) are subcontractors to the BAH contract and administer the PAEMST program with the mathematics and science coordinators in every state and jurisdiction.



### Role of State Coordinators

The State Coordinator manages the PAEMST program within his or her state or jurisdiction. State Coordinators recruit eligible nominees, select and assign mentors to nominees, coordinate the selection committee, and plan recognition events. Each State Coordinator must complete the State Coordinator Agreement Form for each year that he or she manages the program. He or she will carry out the following responsibilities:

#### Administrative:

- Keep accurate documentation of all expenses, both financial and in-kind, for coordination of the state-level program
- Agree to seek reimbursement along the guidelines communicated within the State Coordinator Handbook and ASSM/CSSS Fund Requests

- Submit final reimbursements to ASSM/CSSS Coordinator on or before August 1, 2016
- Summarize all activities performed in an Annual Report at the completion of each PAEMST awards cycle by August 15, 2016
- Attend training sessions as related to their assigned roles and responsibilities

**Programmatic:**

- Develop and execute a recruitment plan to acquire high-quality applicants, with outreach efforts including but not limited to workshops, presentations, conferences, and email distributions, especially those of historically under-represented groups in STEM
- Develop a mentoring strategy and utilize Awardees to engage with and assist applicants throughout the application process
- Recruit, organize, and execute a State Selection Committee (SSC) to review all state applicants in accordance with established PAEMST criteria
- Notify all applicants of their award status and provide the individual and panel comments and scores captured during the SSC process
- Coordinate recognition activities to honor State Finalists and Awardees
- Develop a strategy to engage State Finalists and Awardees in the PAEMST program as well as other leadership opportunities within the local community

**Funding**

Each state/jurisdiction receives up to \$4,000 for each discipline (mathematics and science), and each territory receives up to \$1,200 to support PAEMST-related activities. This is on a reimbursement basis only. **State Coordinators do not receive a stipend for administering the program.** Mentors or selection committee members may receive a stipend. However, if the stipend is more than \$599, State Coordinators must supply the Social Security number of the person receiving the stipend so that CSSS and ASSM can issue Form 1099-MISC to the Internal Revenue Service (IRS).

## PAEMST 2015-2016 Award Cycle Timeline

September 1, 2015	PAEMST funding cycle begins for State Coordinators.
October 1, 2015	Nominations open.
October 15-16, 2015	State Coordinator Meeting held at NSF.
No later than November 1, 2015	Applications open.
January 15, 2016	All applicants (from the 2014-2015 competition) have been informed of their application status.
April 1, 2016	Nomination period for the 2015-2016 award cycle closes; recruitment of applicants ends.
May 1, 2016	Application period for the 2015-2016 award cycle closes; mentoring of applicants ends.
May/June 2016	State selection committees (SSC) complete their reviews between early May and June 12 <sup>th</sup> . States may select up to five finalists in science and up to five finalists in mathematics.
June 12, 2016	State finalists to be submitted in the PAEMST portal by the June 12 <sup>th</sup> deadline.
June 19, 2016	State Coordinators may begin notifying their state's finalists of their selection <b>and may hold state award ceremonies at their convenience</b> . Those not selected as state finalists should also be notified.
July 2016 (until January, 2017)	State Coordinators distribute certificates (sent by the NSF contractor) for state finalists.
July - August 2016	NSF holds the National Selection Committee.
August 1, 2016	Final submission for reimbursements to CSSS or ASSM for expenses incurred during the current award cycle.
August 15, 2015	Award Cycle Submission Report.
August 31, 2016	PAEMST funding cycle closes for State Coordinators.

## Recruiting

### Recruiting Activities (Required)

- Develop and execute a recruitment plan to acquire high-quality applicants, with outreach efforts including but not limited to workshops, presentations, conferences, social media, and email distributions, especially those of historically under-represented groups in STEM

### Recruiting Activities (Suggested/Tips)

#### District-Level

- E-mails/Letters to principals/superintendents inviting them to nominate teachers
- E-mails/Letters to local PTAs and educational organizations inviting nominations
- E-mails/Letters to businesses and others in the community
- E-mails/Letters to district mathematics and science coordinators
- Electronic mailing lists

#### State-Level

- State Superintendent or State Board of Education e-News or distribution lists
- E-mails/Letters to intermediate educational agencies
- State professional organizations for mathematics and science educators (including those with Awardees in other recognition programs)
- State professional societies for STEM professionals and underrepresented groups in STEM
- Universities – Education and Alumni programs
- National Board Certified Teachers
- Previous PAEMST awardees from your state
- Electronic mailing lists

#### National-Level

- Contact Council of Presidential Awardees in Mathematics, Association of Presidential Awardees in Science Teaching, and Society of Elementary Presidential Awardees for active members in your state
- Participants in NSF, National Aeronautics and Space Administration (NASA), and similar programs/workshops
- National Science Teachers Association (NSTA), National Council of Teachers of Mathematics (NCTM), and associated groups
- Electronic mailing lists

## **Communications Methods**

- PAEMST brochure
- Newsletters
- E-mail
- Websites
- Existing state networks
- Electronic mailing lists
- Social media (e.g., LinkedIn, Twitter, Facebook)

## **Professional Meetings**

- Present a PAEMST session at conferences, meetings, and professional development opportunities
- Recognize the state finalists and awardees at conferences and meetings

## **Encouraging Nominees to Submit Applications**

- Introduce yourself to nominees via email and communicate your ability to answer their questions about the program and the application
- Share resources with nominees to help them with the application – NSF-led applicant webinars, sample timelines, and mentoring programs
- Send regular reminders to nominees and applicants about upcoming deadlines

## **Mentoring**

### **Mentoring Activities (Required)**

- Develop a mentoring strategy and utilize PAEMST Alumni/previous awardees to engage with and assist applicants throughout the application process

### **Mentoring Activities (Suggested/Tips)**

#### **Identify who can be mentors:**

- Past awardees
- Past state selection committee members
- Past state finalists
- National Board Certified Teachers
- Building a Presence Key Leaders contacts
- Retired teachers
- Higher education faculty
- Officers of content organizations
- Intermediate educational agency personnel
- Audio-visual resource personnel

#### **Identify mentor roles**

- Be familiar with PAEMST guidelines and the applications

*Note: the application has changed and all mentors should familiarize themselves with the newest version online*

- Review the application to ensure that guidelines are followed
- Record the applicant's lesson
- Assist the applicants in reflection on the video lesson and student work
- Remind and encourage applicants to complete and submit their application

#### **Utilize various mentoring strategies**

- Encourage nominees to obtain a mentor
- Assign mentors to nominees
- Use existing statewide networks
- Give presentations at state meetings or conventions
- Ensure frequent communication and interaction between the applicant and mentor
- Use e-mail, teleconferencing, and virtual platforms to facilitate collaboration

**Consider various aspects when matching mentors with nominees**

- Consider factors such as location, content, and grade level

**Train mentor(s)**

- Use PAEMST selection training materials
- Use the national PAEMST presentation
- Conduct training sessions at state meetings

## Selecting

### Selecting Activities (Required)

*Reminder: State Coordinators should not judge the application submissions but should instead ensure that the entire selection process is conducted in accordance with local protocols and national program guidelines.*

- Recruit, organize, and execute a State Selection Committee (SSC) to review all state applications in accordance with established PAEMST criteria
- Be sure that all submissions are carefully screened on arrival to ensure that they conform to the requirements presented in the 2015-2016 Application Packet. For help completing this process, see the sample screening checklist included in this section. This screening should occur before applications are reviewed by state committee members
- Current nomination forms and application guidelines can be accessed at <http://www.paemst.org>

*Note: Do not submit an application for national review that is incomplete or does not meet technical specifications. As soon as an application is submitted, check to make sure it is complete. If it requires follow up, please do so immediately.*

- Before the committee review, all committee members must be trained on matters of confidentiality, conflicts of interest, and the established PAEMST review criteria
- Hold a SSC (see Committee Selection Recommendations on the next page)
- Use of the online review system is required. Ensure applicant feedback is in the online reviewer system and ready for a January release
- Certify (within the State Coordinator portal) that the applicants you are submitting to the NSF contractor as your state's finalists are:
  - eligible, and applications:
    - are complete (no missing documents or *Dimensions*),
    - meet the required technical specifications, and
    - have been reviewed and recommended by a SSC that used the *Five Dimensions of Outstanding Teaching* review criteria and completed the online template
  - If there are any concerns about your submission, please bring them to the attention of the PAEMST Team at the time of submission, if not before.

### **An Important Note Regarding National Selection Process**

NSF oversees and coordinates the national selection process with the help of NSF's contractor. The National Selection Committee, which consists of multiple reviewer committees, convenes each year to recommend two finalists from each state to become awardees.

Even though careful screening of submissions has been done at the state level and again by NSF, the National Selection Committee can recommend that an applicant be disqualified because of noncompliance with requirements or for other sufficiently substantive reasons. **Even if only one state finalist has been forwarded to the national selection committee, that person is not automatically named the state's PAEMST awardee.**

After the selection process is completed, the list of recommended candidates is sent to the White House for additional review and consideration. An FBI background check will be conducted for all potential awardees. After this process, the White House publicly releases the final list of PAEMST awardees. The timing of this announcement varies greatly. Upon release of the announcement, all state finalists are notified. State Coordinators are notified thereafter.

### **Selecting Activities (Suggested/Tips)**

- It is highly encouraged that at least three, but no more than five, finalists be forwarded to NSF
- The selection process may vary from state to state; for example, some states assemble a selection committee at a specific site for an all-day session, while others complete the entire process virtually. The State Coordinator should ensure that the selection committee is broadly representative and includes prominent mathematicians, scientists, mathematics/science education researchers, district administrators, educators, and past awardees
- The selection committee should be large enough to ensure that each submission is evaluated by at least three evaluators and that each committee member is responsible for reading no more than 8-10 applications
- You may wish to verify by phone that potential committee members are willing and able to serve before issuing formal invitations. District-level staff often require at least four to six weeks' advanced notice to be able to serve on such committees and usually need approval from the superintendent of schools
- You may wish to invite the president of your state's mathematics and science teachers or supervisors association to designate several teachers at appropriate grade levels as possible members of the selection committee. If appropriate, you may wish to invite the presidents themselves to serve on the committee. The goal is to have well-qualified individuals serve on the committee
- Visit the State Coordinator portal to see sample letters that can be used as models in the process of forming the selection committee. Take care to follow local and/or state protocols in selecting committee members
- Allow ample time for activities such as scheduling the selection committee meeting, finding a site, recruiting and training committee members, arranging for parking and lunch, and making any necessary copies of the submissions for members to judge

- Before the SSC begins to review applications or meets as a committee, you should schedule a training session so that all committee members understand and use the established PAEMST review criteria and PAEMST rubric during their review
- All members of your state selection committee should understand the confidential nature of the selection process. This includes maintaining confidentiality of the selections before they are announced and confidentiality of discussions during the selection process
- Alert the committee members about issues related to conflicts of interest. Members should make judgments based only on the submissions and the quality evident therein, without allowing personalities or other issues to unduly influence their judgment. Members should not judge submissions about which they cannot be fully objective and open-minded
- If your committee does not meet virtually, decide which expenses will be covered for the committee; expenses such as travel, accommodations, and meals. PAEMST program administrative funds can be used for this purpose, either for reimbursements or direct payments to vendors
- Process travel vouchers and expense reimbursement requests from committee members
- Send thank you letters to selection committee members

## **Honoring**

*Note regarding the Announcement of National Awardees: Until the White House announces the PAEMST awardees, all communication regarding the process is confidential. The White House issues a press release and announces the names of awardees shortly before the recognition ceremonies. The timing of the announcement varies greatly. After the White House press release, NSF notifies all state finalists who were reviewed at the national level of their status then releases the names to State Coordinators.*

### **Honoring Activities (Required)**

- Distribute state finalist certificates according to CSSS or ASSM guidelines
- Coordinate recognition opportunities to honor State Finalists and Awardees

### **Honoring Activities (Suggested/Tips)**

- Provide information to immediate supervisor, state public relations person, and the assistant commissioner or commissioner, on the status of PAEMST activity and data about state finalists
- Prepare and distribute press releases about state finalists
- After awardees are announced by the White House, prepare and distribute press releases about your state's awardees (in coordination with the NSF contractor's publicity efforts)
- Consider providing to state finalists:
  - Plaques, framed certificates, commemoratives
  - Donated merchandise from vendors
  - Business cards, clothing apparel, flowers, and similar items
  - Educational opportunities (e.g., museum passes)
  - Professional memberships and conference registrations and/or memberships
- Consider organizing an award function (luncheon or dinner ) with/in conjunction with:
  - State Board of Education
  - Governor's office
  - State professional educational association meetings and conventions
  - If you have an awards function, consider inviting all nominees to attend
  - Consider others who may provide financial support to help recognize state finalists:
    - State Department of Education
    - State legislature
    - State professional organizations
    - Foundations

- Educational publications and vendors
- Business and industry

## Engaging

### Engaging Activities (Required)

- Develop a strategy to engage State Finalists and Awardees in the PAEMST program as well as other leadership opportunities within the local community

### Engaging Activities (Suggested/Tips)

There are various ways to engage state finalists and awardees. Consider:

#### National-Level

- Encourage committee membership in NSTA, NCTM, and other professional mathematics and science organizations
- Nominate to offices of NSTA, NCTM, and other professional mathematics and science organizations
- Support attainment of National Board of Professional Teaching Standards Certification
- Provide professional development for mathematics and science programs such as NSF-supported curricula
- Recommend membership in:
  - Association of Presidential Awardees in Science Teaching (APAST): <http://www.apast.org/>
  - Society of Elementary Presidential Awardees (SEPA): <http://sepamembers.weebly.com/>
  - Council of Presidential Awardees in Mathematics (CPAM): <http://cpam.teachersdg.org/>
- Recommend for national programs such as Einstein Fellows, NASA Educators, etc

#### State-Level

- Encourage committee membership in state-level affiliates of NSTA, NCTM, and other mathematics and science organization
- Nominate to offices of NSTA, NCTM, and other professional mathematics and science organization
- Submit for state Teacher of the Year or other state and university educator awards
- Provide professional development for statewide mathematics and science initiatives.
- Recommend for membership for state-level standards, curriculum, assessment, and legislative committees
- Give presentations regarding mathematics and science education to educational (e.g., superintendents, state school boards) and community (e.g., Rotary, PTA/PTO) organizations
- Serve as mentors to PAEMST award nominees

**District-Level**

- Serve on district-level committees (e.g., curriculum, assessment, instructional materials, science facilities, strategic planning)
- Provide professional development for district-wide mathematics and science initiatives
- Give presentations regarding mathematics and science education to educational (e.g., superintendents, state school boards) and community (e.g., Rotary, PTA/PTO) organizations
- Serve as teacher mentors (e.g., new teachers, curriculum implementation)

**School-Level**

- Lead school-level mathematics and science committees (e.g., curriculum, assessment, instructional materials, science facilities, school improvement)
- Serve as school teacher-leader/representative for district-wide mathematics and science initiatives
- Serve as teacher mentors (e.g., new teachers, curriculum implementation)

## APPENDIX A: 2015-2016 PAEMST Application Screening Process

Name of Applicant: \_\_\_\_\_ State: \_\_\_\_\_

**Please check the application for each of the following:**

### **Applicant Eligibility**

The application provides evidence (as documented within the *Teacher Information Form* or the *Employment Verification Form*) that the teacher:

- teach mathematics or science (including computer science) as part of their contracted teaching responsibilities at the K-6 grade level in a public (including charter) or private school;
- hold at least a Bachelor's degree from an accredited institution;
- be a full-time employee of the school or school district as determined by state and district policies, with responsibilities for teaching students no less than 50% of the school's allotted instructional time;
- have at least five years of full-time employment as a K-12 teacher during which mathematics or science (including computer science) has been a part of the applicant's teaching duties **prior to the 2015-2016 academic school year**;
- teach in one of the 50 states, the District of Columbia, the Commonwealth of Puerto Rico, the Department of Defense Education Activity schools, or the U.S. territories as a group (American Samoa, Guam, Commonwealth of the Northern Mariana Islands, and U.S. Virgin Islands);
- be a U.S. citizen or permanent resident; and
- not have received the PAEMST award at the national level in any prior competition or category.

*Note: NSF contractor will check to ensure that state finalists have not received the award at the national level in any other state.*

### **Technical Specifications - Administrative Component:**

Employment Verification Form must be:

- signed and dated by the principal (or equivalent position at a private school);
- signed and dated by the applicant

Three (3) Letters of Recommendation must be:

- signed and dated;
- one of these letters must be from the principal (or equivalent position at a private school)

Résumé must:

- not exceed two pages.

Name of Applicant: \_\_\_\_\_ State: \_\_\_\_\_

**Please check the application for each of the following:**

**Technical Specifications – Supplemental Materials**

Supplemental materials must:

- be submitted as **one single file** not exceeding 10 pages
- be labeled with applicant name, Teacher ID, and display page numbers; and
- not be a continuation of the administrative or the narrative component.

**Technical Specifications - Video Component:**

The video must:

- correspond to the important concept chosen and discussed in Dimension One;
- be of a single class, lesson or experience (e.g., field or lab activities) during the 2015-2016 school year;
- not be more than 45 minutes or one class period, whichever is shorter;
- be continuous footage, unedited, and devoid of any stopping and restarting of the camera;
- come from a single camera and not contain multiple screens upon viewing;
- adhere to all district or school requirements and guidelines for parental release or student permission related to classroom video recording;
- be of sufficient quality so that the applicant’s face and the students’ faces are visible and voices are audible; and
- be labeled and uploaded with the file name “PAEMST AY1516” along with the applicant name and Teacher ID.

**APPENDIX B: 2015-2016 State Coordinator's Agreement Form  
(To be completed in the PAEMST portal)**

**The Association of State Supervisors of Mathematics (ASSM) &  
The Council of State Science Supervisors (CSSS)**

STATE \_\_\_\_\_ DATE \_\_\_\_\_

PAEMST STATE COORDINATOR NAME \_\_\_\_\_

Are you a mathematics and/or science coordinator? Mathematics \_\_\_\_\_ Science \_\_\_\_\_

What grade range to you advise? K-6 \_\_\_\_\_ 7-12 \_\_\_\_\_

Are you a previous PAEMST Awardee? No \_\_\_\_\_ Yes – please provide the year \_\_\_\_\_

Are you a member of ASSM or CSSS for your state? \_\_\_\_\_

PAEMST State Coordinator Address:

\_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email Address: \_\_\_\_\_

To ensure continuity in the program at the state and national level, the State Coordinator shall:

Administrative:

- Keep accurate documentation of all expenses, both financial and in-kind for coordination of the state-level program
- Agree to seek reimbursement along the guidelines communicated within the State Coordinator Handbook and ASSM/CSSS Fund Requests
- Submit final reimbursements to ASSM/CSSS Coordinator on or before August 1, 2016
- Summarize all activities performed in an Annual Report at the completion of each PAEMST awards cycle by August 15, 2016
- Attend training sessions as it relates to their assigned roles and responsibilities

Programmatic:

- Develop and execute a recruitment plan to acquire high-quality applicants, with outreach efforts including but not limited to workshops, presentations, conferences, social media and email distributions, especially those of historically under-represented groups in STEM
- Develop a mentoring strategy and utilize Awardees to engage with and assist applicants throughout the application process
- Recruit, organize and execute a State Selection Committee (SSC) to review all state applicants in accordance with established PAEMST criteria
- Utilize the SSC online portal to provide applicant reviews to ease process of communications with applicants and assist in providing constructive, positive feedback
- Notify all applicants of their state award status and coordinate recognition opportunities to honor State Finalists and Awardees
- Develop a strategy to engage State Finalists and Awardees in the PAEMST program as well as other leadership opportunities within the local community

I agree to comply with these requests:

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(Signature)